



EMPLOYMENT TRIBUNALS

Claimant: Ms N Santer

Respondents: Kentec Training Limited

PRELIMINARY HEARING

Heard at: By CVP **On:** 14 June 2022

Before: Employment Judge Harrington

Appearances

For the Claimant: Ms L Caller, Solicitor

For the Respondent: Mr S Sanders, Counsel

JUDGMENT

- (1) The Claimant's claim of pregnancy and maternity discrimination was presented outside the primary limitation period but it is just and equitable to extend time. Accordingly, that claim is allowed to proceed.
- (2) The Claimant's claim of an unlawful deduction of wages was presented outside the primary limitation period and it was reasonably practicable for it to be presented within that period. The Tribunal has no jurisdiction to consider this claim. Accordingly the issues at paragraphs 42 – 43 of the Case Management Order dated 11 May 2022 will not be considered by the Tribunal at the full merits hearing.

Employment Judge Harrington

14 June 2022

