

EMPLOYMENT TRIBUNALS

Claimant: Ms T Coker-Smith

Respondent: Department for Education

JUDGMENT

The complaint that the Claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. By letter dated 2 March 2021 the tribunal asked the claimant to give reasons why her complaint of unfair dismissal should not be struck out. She has not provided a valid reason for the claim continuing.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Siddall
Date 22nd June 2022