



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Williamson

**Respondent:** The Warwick Pimlico Ltd

**Heard at:** London Central Employment Tribunal by CVP video **On:** 9<sup>th</sup> June 2022

**Before:** Employment Judge Hopton

## Representation

**Claimant:** Represented himself

**Respondent:** Mr Kravschenko, Proprietor of the respondent business

# CORRECTED JUDGMENT

1. The Respondent has made unlawful deductions from the claimant's wages and is ordered to pay to the Claimant the **net sum of £4,460.81** in respect of the amount unlawfully deducted. This was calculated as follows:

Between 4/9/20 – 6/11/20: 6 weeks' shortfall of £193.27 (£758.27 net owed - £565 paid)	1,159.62
Week of 18/12/20: 1 week shortfall of £193.27	193.27
Between 7/5/21 – 31/7/21 6 weeks shortfall of £193.27/week	1,159.62
Between 6/8/21 – 3/9/21 4 weeks shortfall of £193.27/week	773.08
Between 17/9/21 – 1/10/21 3 weeks shortfall of £391.74/week (£758.27 net owed - £366.53 paid)	1,175.22
<b>Total unpaid wages NET:</b>	<b>4,460.81</b>

2. The respondent was in breach of contract by dismissing the claimant without notice. The response is ordered to pay to the claimant the **net sum of £3,062.56** being damages for breach of contract. This was calculated as follows:

- 2.1. Contractual notice of 4 weeks at £758.27/week net plus pension loss of £29.48 (£7.37/week) = £3,062.56 net

3. The total amount payable by the respondent to the claimant of **£7,523.37 net**, is the amount he should receive from the respondent after deductions of tax and national insurance payments.

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Employment Judge Hopton

Date 9<sup>th</sup> June 2022

JUDGMENT SENT TO THE PARTIES ON

.09/06/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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