

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr N Ndlovu

**Respondent: Openreach Ltd** 

Heard at: London Central (via CVP)

On: 28 February 2022

Before: Employment Judge Bunting

Appearances :

For the Claimant: In person For the Respondent: Ms L Cope (solicitor)

## JUDGMENT

## The Judgment of the Tribunal is that :

1. The claim of unfair dismissal was presented out of time, and it was reasonably practicable for the Claimant to have presented it in time under s.111 of the Employment Rights Act 1996. Therefore the Tribunal does not have jurisdiction to hear the claim, and therefore the claim is dismissed.

DATE: 01 March 2022

## **Employment Judge Bunting**

Sent to the parties on:

01/03/2022.

For the Tribunals Office