



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Carr
Respondent: GeoAmey PECS Limited

Heard at: London Central (by video)

Date: 5 April 2022

Before: Tribunal Judge McGrade acting as an Employment Judge (sitting alone)

Appearances

Claimant: No Attendance
Respondent: T Cross (consultant)

JUDGMENT

1. The claims for unfair dismissal and breach of contract (for notice pay) are dismissed under Rule 47.

REASONS

1. Rule 47 to Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 states:

'If a party fails to attend or be represented at the hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party. Before doing so it shall consider any information which is available to it, after any enquiries that may be practicable, about the reasons for the party's absence.'

2. On 28 September 2021 the initial notice of hearing for case number 2204744/2021 was sent to both parties. On 25 March 2022 a reminder of the hearing was sent to the parties with a request for confirmation as soon as possible whether they were ready to proceed with the hearing. I was provided with an email this morning by the respondent's representative, sent to him by the claimant on 4 April 2022 at 16:48, in which she stated "I will not be proceeding with this case." The clerk attempted to speak to the claimant by telephone, but there was no reply. An email was sent to the claimant by the clerk at 10:09, to which there was no response. Accordingly, I dismissed all claims against the Respondent under Rule 47.

Case no: 2204744/2021

Tribunal Judge McGrade
Date 12 April 2022

JUDGMENT SENT TO THE PARTIES ON: 12/04/2022

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.