



EMPLOYMENT TRIBUNALS

Claimant: Ms F Balan

First Respondent: Outsourcing Housekeeping Specialist Ltd (In Voluntary Liquidation)

Second Respondent: United Facilities Support Services Limited

Heard at: London Central via CVP

On: 9 and 10 March 2022

Before: Employment Judge Wisby (Sitting Alone)

Representation

Claimant: Mr S Lubner (Trade Union Representative)

First Respondent: Unrepresented

Second Respondent: Mr A Lahouidek (Director)

JUDGMENT

1. The Employment Tribunal declares that the First Respondent made unlawful deductions amounting to £2789.41 (gross) from the Claimant's wages. The First Respondent is Ordered to pay £2789.41 (gross) to the Claimant in respect of this complaint.
2. The Claimant's complaint of unpaid holiday pay is well founded and succeeds. The First Respondent is Ordered to pay £1176.08 (gross) in respect of this complaint.
3. The Claimant's complaint of unfair dismissal against the First Respondent is well founded and succeeds. The First Respondent is Ordered to pay the Claimant £4115 in respect of this complaint made up as follows:
 - 3.1. A basic award of £3,615; and
 - 3.2. A compensatory award of £500 for loss of statutory rights.

4. The complaints made against the Second Respondent fail and are dismissed.

Employment Judge Wisby

Date 10/03/2022

JUDGMENT SENT TO THE PARTIES ON

10/03/2022.

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.