

## **EMPLOYMENT TRIBUNALS**

Claimant: Jese Medina Suarez

Respondent: Wilson Associates London Limited

At: Central London Employment Tribunal

Before: Employment Judge E Burns

## JUDGMENT UNDER RULE 21

- 1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
- 2. Having considered the ET1, EJ E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
- 3. The claimant was employed by the respondent until 26 February 2021. He has informed the tribunal that he earned a salary of £15,666.67 per month (gross). This equates to £3,615.39 per week.
- 4. The claimant has informed the tribunal that the respondent has unlawfully failed to pay him 1 month's salary (for the month of February 2021) and in lieu of 3 days' holiday pay.
- 5. The tribunal orders the respondent to pay to the claimant:
  - 1 month's salary = £15,666.67
  - 0.6 weeks' holiday x £3,615.39 = £2169.23

This comes to a total of **£17,835.90** gross (subject to deductions for any tax and national insurance due on this amount)

## **Employment Judge E Burns**

**12 January 2022** Sent to the parties on: 14/01/2022. For the Tribunal: