



EMPLOYMENT TRIBUNALS

Claimant: Yared Zeray

Respondent: Greggs plc

RECORD OF A PUBLIC PRELIMINARY HEARING

Heard on: 15 December 2021

Before: Employment Judge Sweeney

Appearances

For the Claimant, Paul Kerfoot, counsel

For the Respondent, Paras Gorasia, counsel

JUDGMENT

- (1) The complaint of unfair dismissal was presented after the period of three months beginning with the effective date of termination of employment and the Tribunal was not satisfied that it was not reasonably practicable for the complaint to be presented before the end of that period. Accordingly, the complaint of unfair dismissal is dismissed.
- (2) The complaint of victimisation contrary to section 27 Equality Act 2010 in relation to the Claimant's dismissal was brought within such period as the tribunal thinks just and equitable, under section 123(1)(b) of that Act. That complaint shall proceed to a final hearing, subject to the payment of a deposit by the Claimant, details of which have been set out in a separate order.

Employment Judge Sweeney

20 December 2021

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.