



EMPLOYMENT TRIBUNALS

Claimant: MISS EMER TUMELTY

Respondent: WILSON ASSOCIATES LONDON LIMITED

Heard at: London Central via CVP

On 27 May 2022

Before: Employment Judge Taylor

Appearance:

For the Claimant: In person

For the Respondent: Not in attendance and no representative attended

JUDGMENT

(Rule 21 Judgment)

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I make the following decision:

1. The name of the respondent is amended to Wilson Associates London Limited.
2. An amendment to amend the claim to include a claim for notice pay is not permitted.
3. There has been no dismissal therefore the claim for redundancy pay fails.
4. The claim for holiday pay is well founded and succeeds and the respondent shall pay the claimant £802 gross.
5. The claim for unpaid wages is well founded and succeeds and the respondent shall pay the claimant the sum of £5,000 gross.
6. The claim for pension contributions fails as these are not wages and are not recoverable.
7. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

8. I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge **Taylor**
10/06/2022

JUDGMENT SENT TO THE PARTIES ON

10/06/22.

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.