



Case Number: 2200359/2020

# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Mr O Adams

Sales Point Recruitment Ltd  
(in liquidation)

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**SITTING AT: London Central**

**ON: 5 January 2022**

**BEFORE: Employment Judge A M Snelson**

On hearing the Claimant in person and the Respondents having presented no response form and played no part in the proceedings, the Tribunal determines that:

- (1) The Claimant's complaint of unfair dismissal is well-founded and the Respondents are ordered to pay to him compensation in the form of a compensatory award of £44,975.73, consisting of £44,675.73 for loss of earnings and £300 for loss of statutory rights.
- (2) The Claimant's complaint of unauthorised deductions from wages is well-founded and the Respondents are ordered to pay to him in respect thereof the sum of £8,016.30.
- (3) The Claimant's claim under the Employment Relations Act 1999, s11 for denial of the right to be accompanied is well-founded and the Respondents are ordered to pay to him in respect thereof compensation of £1,050<sup>1</sup>.

EMPLOYMENT JUDGE SNELSON

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5 January 2022

**NOTE:** It appears to the Tribunal (but if in doubt the parties should take independent advice) that income tax and national insurance contributions are payable in respect of the award under paragraph (2) above. If so, provided that the Respondents make appropriate deductions and account therefor to the proper authorities, payment to the Claimant of the 'net' sum will represent a valid discharge of this judgment.

**Judgment entered in Register and copies sent to parties on 5 January 2022**

..... for Office of the Tribunals

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<sup>1</sup> Two week's pay: at the hearing the cap on a week's pay (Employment Relations Act 1999, s11(5)) was overlooked.