



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Bates

**Respondent:** Computershare Services Ltd

**HELD at Sheffield by CVP**

**ON: 14 January 2021**

**BEFORE:** Employment Judge Brain

**REPRESENTATION:**

**Claimant:** In person assisted by Mr M Swan

**Respondent:** Miss L Usher, Solicitor

## JUDGMENT AT A PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that:

1. The claimant's complaint that the respondent was in breach of the duty to make reasonable adjustments was presented outside the limitation period in section 123 of the Equality Act 2010.
2. It is not just and equitable to extend time to vest the Tribunal with jurisdiction to consider the claimant's claim.

Employment Judge Brain  
Date: 21 January 2022