



EMPLOYMENT TRIBUNALS

Claimant: Mr S Rhodes

Respondent: Royal Mail Group Ltd

Heard at: Leeds **On:** 12 April 2022

Before: Employment Judge Knowles

Representation

Claimant: In person

Respondent: Miss Stephenson, Solicitor

JUDGMENT

The Judgment of the Employment Tribunal is that the Claimant's claim of harassment under Section 26 of the Equality Act 2010 is struck out under rule 37(1)(a) of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2010.

This Judgment does not affect the Claimant's claims of discrimination arising from disability under Section 15 of the Equality Act 2010 or his claim of unfair dismissal under Section 98 of the Employment Rights Act 1996 which shall proceed to a final hearing.

Employment Judge Knowles

Date: 12 April 2022

JUDGMENT SENT TO THE PARTIES ON

Date: 14 April 2022