

Case: 1804933/2021



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss T Amber  
**Respondent:** West Yorkshire Fire and Rescue Service

## AT A PUBLIC PRELIMINARY HEARING

**Heard at:** Leeds                      **On:** 14<sup>th</sup> March 2022  
**Before:** Employment Judge Lancaster

### Representation

**Claimant:** In person assisted by Mr M Bairstow, trade union representative  
**Respondent:** Mr D Finlay, counsel

## JUDGMENT

There is no reasonable prospect of the Claimant successfully arguing that it was not reasonably practicable for the complaints of being subjected to protected qualifying disclosure detriment to have been presented within 3 months of the material date, which was 9<sup>th</sup> February 2021 at the latest, nor that the claim presented on 22<sup>nd</sup> September 2021 was brought within a reasonable time thereafter. The complaints under section 47B of the Employment Rights Act 1996 are struck out.

EMPLOYMENT JUDGE LANCASTER  
DATE 14<sup>th</sup> March 2022

JUDGMENT SENT TO THE PARTIES ON  
Date: 15<sup>th</sup> March 2022