



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Dack

Respondent: Mr P Bleach trading as Rendezvous Cafe

Heard: By CVP On: 2 to 4 March 2022

Before:
Employment Judge JM Wade

Representation

Claimant: Mr G Williams (Community the Union)

Respondent: In person

JUDGMENT

- 1 The claimant's complaints of constructive unfair and wrongful dismissal are dismissed.
- 2 The respondent's counterclaim is dismissed.
- 3 The claimant's complaint of unlawful deductions from wages is dismissed, save in respect of an attendance at work on 12 October 2020.
- 4 The claimant's complaint of accrued holiday pay on the termination of employment succeeds.
- 5 The respondent shall pay to the claimant the sum of **£395.85** (seven days' gross pay).
- 6 The award above is increased by two weeks' pay and the respondent shall pay a further **£615.76** to the claimant because he had not provided the claimant with a statement of employment particulars.
- 7 The recoupment regulations do not apply to the awards above.

Employment Judge JM Wade
Date 4 March 2022