



EMPLOYMENT TRIBUNALS

Claimant: Mr L Mbuisa

Respondent: (1) Isand Limited (2) Cygnet Health Care Limited

Heard at: Leeds **On:** 22 February 2022

Before: Employment Judge Evans (sitting alone)

Representation

Claimant: in person

Respondent: Mr Williams (Counsel)

JUDGMENT

- 1) The claimant was not an employee for the purposes of section 230 of the Employment Rights Act 1996.
- 2) The claimant was a worker for the purposes of section 230 of the Employment Rights Act.
- 3) The claims of unfair dismissal are struck out because the claimant was not an employee.
- 4) The claims for breach of contract are struck out because the claimant was not an employee.

Employment Judge Evans

Date: 22 February 2022

JUDGMENT SENT TO THE PARTIES ON

1st March 2022

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