



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Smith

Respondent: The Secretary of State for Justice

Heard at: Cardiff (by CVP) **On: 28 January 2022; 31
January 2022 – 4 February 2022**

Before: Employment Judge C Sharp
Mr P Charles
Mr B Roberts

Representation:

Claimant: In person
Respondent: Mr P Keith(Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Claimant's claim for failure to make a reasonable adjustment in respect of a foot raiser is withdrawn and is dismissed;
2. The Claimant's remaining claims for failure to make reasonable adjustments are not well-founded and are dismissed;
3. The Claimant's claim for constructive unfair dismissal is not well-founded and is dismissed.

Employment Judge C Sharp
Dated: 4 February 2022

JUDGMENT SENT TO THE PARTIES ON 8 February 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.