Case Number: 1600236/2021



EMPLOYMENT TRIBUNALS

Claimant: Ms Y. Evans

Respondent: Hexam Training Ltd (in voluntary liquidation)

HELD AT: Wrexham by CVP **ON:** 1ST February 2022

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mrs Evans represented herself (assisted by her husband Mr D. Evans)

Respondent: Absent

JUDGMENT

The declaration and judgment of the Tribunal is:

- 1. The claimant was unfairly dismissed by the respondent on 18th November 2020; her claim of Unfair Dismissal is well-founded and succeeds.
- 2. The respondent shall pay to the claimant the total sum of £3,497.58 (and the Recoupment provisions do not apply) made up as follows:

2.1. **Basic Award**: £1,471.14

2.2. Compensatory Award:

2.2.1. Loss of notice pay £1,233.18 (net)

2.2.2. Loss of earnings £352.50 (net)

2 weeks' losses (post notice period)

2.2.3. Pension contributions £63.84

2.2.4. Expenses – job search £50.00

2.2.5. Loss of statutory rights £326.92 £2,026.44

£3,497.58

Employment Judge T.V. Ryan

Date: 01.02.22

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JUDGMENT SENT TO THE PARTIES ON 4 February 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.