



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Al-Azzani

Respondent: Ummel Umineen Academy Ltd

Heard at: Cardiff **On:** 16th May 2022

Before: Employment Judge G Duncan

Representation:

Claimant: In person

Respondent: Mr Henry, legal representative

Upon it being recorded that the Respondent accepts that they made an unlawful deduction from wages in the sum of £100 and it is agreed that they attempted to pay the Claimant the outstanding amount in March 2020. The Respondent sent a cheque to the Claimant that she did not present to her bank within a six month period. Thereafter, the Claimant did not inform the Respondent that the cheque was now void until shortly before the full hearing of the claim.

JUDGMENT

It is the decision of Employment Judge G Duncan that:

1. The claims for unpaid holiday pay and breach of contract are dismissed.
2. The Respondent made an unlawful deduction from wages and is ordered to pay the Claimant the gross sum of £100 in respect of the amount unlawfully deducted.

Employment Judge G Duncan

Dated: 16th May 2022

JUDGMENT SENT TO THE PARTIES ON 23 May 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche