

EMPLOYMENT TRIBUNALS

Claimant: Mr A Holt

Respondent:

Trios Facilities Management Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD BY Video

ON

4 February 2022

EMPLOYMENT JUDGE GRAY

Representation

For the Claimant: For the Respondent: In person Melanie Sharp (Counsel)

JUDGMENT

By Consent:

i) The Claimant's complaint of unfair dismissal is well founded, and the Tribunal declares that the Claimant has been procedurally unfairly dismissed.

ii) No Basic Award is due, and the amount of the Compensatory Award is agreed to be $\pounds 2161.52$ (made up of 4 weeks x $\pounds 415.38$ (net) and $\pounds 500$ for loss of statutory employment rights).

Employment Judge Gray Date: 4 February 2022

Judgment sent to parties: 7 February 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.