



# EMPLOYMENT TRIBUNALS

**Claimant:** Iain Tait

**Respondent:** Learn @ MAT

**Heard at:** Bristol CJC via VHS **On:** 14-15 February 2022

**Before:** Employment Judge King

## **Representation**

**Claimant:** In Person

**Respondent:** Fergus Currie

# JUDGMENT

1. The claim in respect of Breach of Contract regarding notice pay is not well founded and that claim is dismissed.
2. The claim in respect of Unlawful Deductions from Wages is not well founded and that claim is dismissed.
3. The Claimant was fairly dismissed for Some Other Substantial Reason. The reason was that he did not hold a valid Disclosure and Barring Service (DBS) Certificate and this was a condition of his employment. The Claimant's claim is for Unfair Dismissal is dismissed.

Employment Judge King  
Date 16 February 2022

Judgment sent to parties: 17 February 2022

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.