



EMPLOYMENT TRIBUNALS

Claimant: Anita West

Respondent: Truck and Trailer Specialist Southern Limited

Heard at: Exeter (Via VHS) **On:** 1st and 2nd August 2022

Before: Employment Judge Lang

Representation
Claimant: Mr. West (Mrs. West's husband).
Respondent: Ms. Mallin-Martin (Counsel)

JUDGMENT

1. The Judgment of the tribunal is that the claimant was unfairly dismissed for which the respondent shall pay to the claimant:
 - a. Basic award: £2,352.00
 - b. Compensatory award £3,942.40 (including 10% uplift for breach of the ACAS code of practice).
2. The claimant's claim for wrongful dismissal (notice pay) succeeds. No separate award for wrongful dismissal is made given the compensatory award made for unfair dismissal.
3. Pursuant to s.38 Employment Rights Act 2002, the respondent is ordered to pay the claimant £448.00 (2 weeks' pay) for a failure to provide particulars of employment as required by section 1 Employment Rights Act 1996.
4. The total sum payable by the respondent to the claimant in accordance with this Judgment is therefore £6,742.40.

Employment Judge Lang
Date 3rd August 2022

JUDGMENT SENT TO THE PARTIES ON
10 August 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.