## EMPLOYMENT TRIBUNALS

Claimants: Graham Roberts and Rebecca Roberts<br>Respondent: Automotive Online Limited<br>Heard at:<br>Southampton ET (sitting remotely)<br>On:<br>21 June 2022<br>Before: Employment Judge Hay<br>Representation<br>Claimant:<br>Mr O Friel<br>Respondent:<br>Mr J Tidy

## JUDGMENT ON LIABILITY ONLY

1. The claims of unauthorized deduction from wages brought by the first and second claimant are well founded. This means the respondent made unlawful deductions of wages from the first and second claimant.
2. The first and second claimant are owed sums to be determined at a later hearing.
3. The parties will be notified of a date for the remedy hearing.
4. The parties will be sent a separate case management order setting out required steps for preparing for the remedy hearing.

EJ Teresa Hay
Employment Judge Hay
Date: 22 June 2022

Judgment sent to the parties on 04 July 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Case No: 1402376/20121 \& 1402377/2021
Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

