Case Number: 1400331/2021



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and Respondents

Mrs J. Taylor v Newquay Dental Centre Limited (1)
Markel Law LLP (2)

Held at: Exeter by Video On: 21 January 2022

Before: Employment Judge Smail

Appearances

Claimant: Miss Harrison (Solicitor)
Respondent: Mr Sonaike (Counsel)

PRELIMINARY HEARING JUDGMENT AND CASE MANAGEMENT ORDERS

- 1. The striking out of the Response for failure to comply with an Unless Order is set aside.
- 2. The full merits hearing will proceed before a full panel by video starting on 24 January 2022.
- 3. The Second Respondent, Markel Law LLP, do pay £1,500 plus VAT wasted costs to the Claimant's solicitors within 14 days.
- 4. The Respondent must forthwith add the first version of the set of minutes of the meeting dated 7 July 2020 to the bundle, the suggested page no. is 168A.

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5. The Respondent must serve on the Claimant and the Tribunal an electronic version of the bundle, the Schedule of Loss and the witness statements by 2pm on 21 January 2022.

- 6. The Claimant must by 4pm on 21 January 2022 serve on the Respondent her understanding of what was redacted from the emails dated 6-14 and 14-19 July 2020. The Respondent must either agree the same or produce the unredacted emails to the Claimant by 9.30 am on 24 January 2022.
- 7. By 9.30am on 24 January 2022 the Respondent must serve on the Claimant: -
 - (a) The original electronic document with metadata accessible of the scoring relating to Sara Collins in the redundancy process;
 - (b) The original electronic document from Sara Collins with metadata accessible concerning her proposals in connection with the redundancy process; and
 - (c) The original electronic document with metadata accessible of the scoring relating to the Claimant in the redundancy process.
- 8. Insofar as the Respondent claims not to be able to produce any document, Mr Stewart Williams of the Respondent must explain what effort has been made to find the documentation and give an explanation why it has not been possible. He must do so in a witness statement supported by a statement of truth served on the Claimant by 9.30am on 24 January 2022.
- 9. There be permission for the bundle to contain the number of documents it now has.

Employment Judge Smail
South West Region

Date: 21 January 2022