



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms Donson

Respondent
Biffa Waste Services Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 17,19 & 20 May
2022

EMPLOYMENT JUDGE Harding

MEMBERS
Dr Hammersley
Ms Willis

Representation

For the Claimant: In Person
For the Respondent: Mr Edwards, Counsel

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The claimant's claims of direct sex discrimination contrary to sections 13 and 39 of the Equality Act 2010 fail and are dismissed.
- 2 The claimant's claim of unfair dismissal contrary to section 94 of the Employment Rights Act 1996 fails and is dismissed.

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

Case Number: 1310840/2020

Employment Judge Harding
Dated: 20 May 2022

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