

## **EMPLOYMENT TRIBUNALS**

Claimant:

Miss M Salt

Respondent:

All for You Care Home Limited

## JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the gross sum of  $\pounds$ **265.88**. This sum being £1598.38 claimed in respect of unpaid wages (£168.25 hours x £9.50 per hour) less payments acknowledged by the Claimant as having been made by the Respondent totaling £1332.50

2. The Respondent has failed to pay the Claimant's mileage expenses in breach of contract and is ordered to pay the gross sum of **£319.59** in respect of that breach (710.2 miles x 45p per mile).

3. The sums payable above are the gross amounts to be paid and the claimant is responsible for any income tax and National Insurance contributions thereon.

Employment Judge Flood

Date: 27 June 2022