



EMPLOYMENT TRIBUNALS

Claimant: Miss T Benjamin

Respondent: Mr Ranjan Kashyap

Heard at: Birmingham West

On: 23 February 2022

Before: Judge L Mensah remotely

Representation

Claimant: In person

Respondent: No show

JUDGMENT

The Tribunal orders are;

1. The Respondent's identified title is, Mr Ranjan Kashyap, as this is the title identified by the Claimant in the ACAS certificate and the ET1.
2. The Claimant's holiday pay claim is made out, and I order the Respondent to pay the Claimant £1047.12 by no later than the 10th March 2022.
3. The Claimant's unlawful deduction of wages claim is made out and I order the Respondent to pay the outstanding £1344.36 by no later than the 10th March 2022.
5. The Claimant's claim for wrongful dismissal is not made out.

Employment Judge **Mensah**

Date 23.02.2022

JUDGMENT SENT TO THE PARTIES ON

10/03/2022
FOR THE TRIBUNAL OFFICE

Notes¹

¹ Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.