

**JUDGMENT**



**EMPLOYMENT TRIBUNALS**

**Claimant:** ADEYINKA ILEYMI

**Respondent:** BIRMINGHAM METROPOLITAN COLLEGE

**HELD AT:** BIRMINGHAM REMOTELY BY CVP

**ON:** 7/02/2022

**BEFORE:** EMPLOYMENT JUDGE MANLEY

**REPRESENTATION**

**Claimant:** In Person

**Respondent:** Mr. Bunting, counsel

**JUDGMENT**

The judgment of the Tribunal is that:

1. The Respondent was in breach of contract and made an unauthorised deduction from wages pursuant to section 13 of the Employment Rights Act 1996 by failing to pay the Claimant for hours worked. The Respondent is ordered to pay the Claimant damages of £566.07 (gross).

2. The Respondent was in breach of contract by terminating the Claimant's contract without the full period of notice to which he was entitled and also thereby made an unauthorised deduction from wages pursuant to section 13 of the Employment Rights Act 1996. The Respondent is ordered to pay to the Claimant damages of £1,759.80 (gross).

3. Accordingly, the Respondent is ordered to pay to the Claimant the total sum of £2,325.87 (gross).

JUDGMENT

Employment Judge MANLEY

Date: 8/02/22