



EMPLOYMENT TRIBUNALS

Claimant: Miss M Doyle

Respondent: Slater and Reeves Vending Ltd

Heard at: Birmingham by CVP

On: 22 & 23 June 2022

Before: Employment Judge Connolly (sitting alone)

Appearances

For the claimant: In Person

For the respondent: Mr M Slater (Director of Respondent Company)

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant was unfairly dismissed by the respondent. Her claim of unfair dismissal succeeds.
2. The respondent breached the claimant's contract of employment by failing to give her notice of termination of her employment.
3. The respondent failed to pay the claimant in respect of holiday accrued but untaken at the date of termination of her employment.
4. The respondent made unlawful deductions from the claimant's wages by failing to pay her in respect of all hours actually worked. This adjudication is made on the basis of the agreement between / consent of the claimant and respondent.
5. The respondent did not give the claimant a written statement of the particulars of her employment.
6. The respondent is ordered to pay the claimant:
 - 6.1 A basic award on £1,419.00 in respect of her claim for unfair dismissal.
 - 6.2 £946.00 in respect of its failure to give notice of termination of employment
 - 6.3 £1,403.86 in respect of holiday pay accrued but not taken
 - 6.4 £922.73 as an agreed sum in respect of unlawful deductions from wages

6.5 £472 which is an agreed sum representing 2 weeks wages in respect of its failure to provide employment particulars.

7. The Recoupment Regulations do not apply.

Employment Judge Connolly

23 June 2022

Note

Reasons for the judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.