



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104199/2020

Employment Judge Ian McPherson

Mr Akhilesh Sharma

Claimant

Serco Limited

Respondents

# JUDGMENT

- (1) The complaint of unlawful discrimination by the respondents against him on grounds of race having been withdrawn by the claimant, by email sent to the Tribunal on 7 December 2020, and copied to the respondents' representative, that part of his claim against the respondents is dismissed under **Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013**.
- (2) The remaining parts of the claimant's claim against the respondents, complaining of unfair dismissal by the respondents, direct discrimination on grounds of disability, discrimination arising from disability, failure to make reasonable adjustments, and unlawful deduction of wages, are unaffected by this part-withdrawal, and they will proceed as separately ordered by the Tribunal.

Employment Judge: Ian McPherson  
Date of Judgment: 10<sup>th</sup> December 2020  
Entered in register: 14<sup>th</sup> December 2020  
Copied to parties