



EMPLOYMENT TRIBUNALS

Claimant: MR WASKOWYCY

Respondent: BIFFA MUNICIPAL LIMITED

Heard at: Watford Employment by CVP **On: 11 March 2021**

Before: Employment Judge Skehan (sitting alone)

Appearances

For the claimant: Ms Zubrzycka, claimant's partner.

For the respondent: Ms Armstrong, solicitor

JUDGMENT

1. It was not reasonably practicable for the complaint to be presented before the end of the primary limitation period as set out in S111 of the Employment Rights Act 1996. The complaint was presented on 24 September 2019 which was within such further period considered reasonable by the tribunal.
2. The claimant's claim for constructive unfair dismissal is struck out under the provisions of Rule 37 of the Employment Tribunal rules on the basis that it has no reasonable prospect of success.
3. This was a remote hearing which has not been objected to by the parties. The form of remote hearing was Video. A face to face hearing was not held because no-one requested the same and all issues could be determined in a remote hearing.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

12 March 2021

Employment Judge Skehan

Sent to the parties on:

25 March 2021

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For the Tribunal:

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