



Case Number: 3321044/2019 (V)

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EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr G Usher

and

Respondent

SCSC Realisations
Ltd (In Administration)

Held by CVP on 1 March 2021

Representation

Claimant:

Ms L Halsall, Counsel

Respondent:

No appearance or
representation

Employment Judge Kurrein

JUDGMENT

- 1 The Respondent, in breach of contract, has failed to pay the Claimant in respect of excess benefits in kind and is ordered to compensate him in the sum of £5,319.72.
- 2 The Respondent, in breach of contract, has failed to pay pension contributions for the Claimant and is ordered to compensate him in the sum of £1,333.44.
- 3 The Respondent has made unauthorised deductions from the Claimant's wages in respect of commission earnings and is ordered to pay him the sum of £33,031.00.

REASONS

- 1 On 30 July 2019 the Claimant presented claim to the tribunal alleging unauthorised deductions and breach of contract. On 30 September 2019 the Respondent presented a response in which it simply put the Claimant to proof of what he was owed.

- 2 On 22 September 2020 the Respondent went into Administration. Its statement of affairs shows a deficiency in excess of £127,000,000. On 22 October 2020 the Administrators gave consent for this claim to proceed.
- 3 The Respondent has not appeared or been represented in this hearing. I took the view it was in the interests of justice for the case to proceed in the Respondent's absence.
- 4 I heard the evidence of the Claimant. He confirmed the accuracy of his schedule of loss. I have no reason to doubt that evidence. I make the above awards.

Employment Judge Kurrein

1st March 2021

Sent to the parties and

entered in the Register on 31 March 2021

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For the Tribunal

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