



EMPLOYMENT TRIBUNALS

Claimant: Ms B Thompson

Respondent: Ringway Jacobs Ltd

RECORD OF A PRELIMINARY HEARING

Heard at: Watford (by CVP)

On: 17 September 2020

Before: Employment Judge Daniels (sitting alone)

Appearances:

For the claimant: In person

For the respondent: Mr M Fodder (Counsel) and Mr Cameron Blackie (Solicitor)

JUDGEMENT

1. The claimant's claims for detriment under s47B ERA 1996 and/or for automatically unfair dismissal by reason of protected disclosures under s103A ERA 1996 are struck out, due to repeated breach by the Claimant of Employment Tribunal Orders (Rule 37 (c)) and/or for such claims not being actively pursued (Rule 37 (d)); and/or on the basis that such claims have no reasonable prospect of success (Rule 37 (a) and/or due to unreasonable conduct by the Claimant (Rule 37 (b)) where it is proportionate and in the interests of justice to strike out such claims.
2. The claimant's claims under the Equality Act 2010 or for unfair dismissal under s98 ERA 1996 are not struck out (at this stage).
3. The claimant shall, having had regard to the Claimant's ability to pay a costs order, pay a sum towards the respondent's costs in the sum of £2900 pursuant to Employment Tribunal Rule 76 (1) (a) and/or Rule 76 (2).

Employment Judge Daniels

22 September 2020

Sent to the parties on:

.....22.09.2020.....

For the Tribunal:

.....GDJ.....