

## **EMPLOYMENT TRIBUNALS**

Claimant:	Mr. D. Swancott

**Respondent:** Network Rail Infrastructure Limited.

Heard at:	Cambridge	On:	12 <sup>th</sup> March 2021
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Before: Employment Judge: Mr. A. Spencer (sitting alone)

## **Representation:**

Claimant:	In person
Respondent:	Ms K. Balmer (counsel)

## JUDGMENT

1. The claimant was a disabled person for the purposes of section 6(1) Equality Act 2010 as at 17<sup>th</sup> April 2019.

Employment Judge: Mr. A Spencer

Date: 12<sup>th</sup> March 2021

JUDGMENT SENT TO THE PARTIES ON 29/03/2021

J Moossavi

FOR THE TRIBUNAL OFFICE

<u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.