



EMPLOYMENT TRIBUNALS

Claimant

Miss S Keene

Respondent

v (1) The University of Buckingham; and
(2) Matthew Cross

Heard at: Cambridge
Before: Employment Judge Tynan

On: 10 November 2021

Appearances

For the Claimant: In person

For the Respondent: Mr T Pacey, Counsel

JUDGMENT

1. The Claimant's claims that she is entitled to a redundancy payment and that the Respondent made unlawful deductions from her wages are dismissed under Rules 52 of the Employment Tribunals Rules of Procedure 2013 on the grounds that they are withdrawn by the Claimant.
2. The Tribunal considers that it was not reasonably practicable for the Claimant to present her unfair dismissal claim to the Employment Tribunal within the primary time limit in section 111(2)(a) of the Employment Rights Act 1996, namely by 7 February 2021, but that in presenting the claim to the Tribunal on 19 February 2021 the claim was presented by the Claimant within such further period as it considers reasonable.

17 November 2021

Employment Judge Tynan

Sent to the parties on: 24/11/2021

N Gotecha
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.