

EMPLOYMENT TRIBUNALS

Claimant: Ms M. Munn

Respondent: George Brooker House

JUDGMENT

The Claimant's claim of unfair dismissal is struck out.

REASONS

- 1. The claimant complained of unfair dismissal.
- 2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
- 3. The claimant was employed by the respondent for less than two years.
- 4. Therefore, the claimant is not entitled to bring such a complaint.
- 5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
- 6. Accordingly, the complaint of unfair dismissal is struck out.

Employment Judge Massarella

16 March 2021