



EMPLOYMENT TRIBUNALS

Claimant: Mr I Stevenson

Respondent: London Borough of Redbridge

Heard at: East London Hearing Centre (via Cloud Video Platform)

On: 29 January 2021 and 19 March 2021

Before: Employment Judge Noons

Representation

Claimant: Unrepresented

Respondent: Mr Zovidavi of Counsel

JUDGMENT

The Judgment of the Tribunal is that:

1. The claim of unfair dismissal is well founded and succeeds.
2. The claimant's application for reinstatement is refused.
3. The claimant's application for re-engagement is refused.
4. There shall be a reduction to the basic and compensatory awards of 90% on the grounds of contributory fault.
5. The compensation to be awarded to the claimant cannot be calculated as neither party was able to provide the tribunal with details to enable a calculation of pension loss. A case management order has been made in this regard and this matter will be listed for a further 3 hour hearing in order to finalise the compensation due to the claimant.

Employment Judge Noons

Date: 23 March 2021