



EMPLOYMENT TRIBUNALS

Claimant: Ms P Mandziuk
Respondent: GK Coffee Group Limited
Heard at: East London Hearing Centre
On: 11 March 2021
Before: Employment Judge Russell
Members: Mr S Woodhouse
Miss S Harwood

Representation

Claimant: In person
Respondent: Mr C Payne (Counsel)

JUDGMENT

1. The claim of breach of contract in respect of notice pay succeeds. The Respondent must pay the Claimant £165.82.
2. The claim of unauthorised deduction from wages succeeds. The Respondent must pay the Claimant £394.50 (pay) and £114.94 (holiday).
3. The claim for accrued but unpaid holiday leave outstanding on termination of employment succeeds. The Respondent must pay the Claimant £34.88.
4. The Respondent failed to give the Claimant written particulars of employment. The Respondent must pay the Claimant £418.56.
5. The claims of less favourable treatment because of race and of failure to pay the National Minimum Wage fail and are dismissed.
6. The total sum which the Respondent must pay to the Claimant is **£1,128.70**

Employment Judge **Russell**
12 March 2021