Case Number: 3201484/2020 V

RM



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr James Fisk

Respondent: C&W Industrial Roofing Limited

Heard at: East London Employment Tribunal (by Cloud Video Platform)

On: 20 & 21 January 2021

Before: Employment Judge Barrett

Representation

Claimant: Represented himself
Respondent: Ms Grace Cullen, Counsel

## **JUDGMENT**

The judgment of the Tribunal is that: -

- 1. The Claimant was unfairly dismissed by the Respondent.
- 2. The Respondent is ordered to pay the Claimant £3,011, comprising:
  - a. Nil basic award.
  - b. Compensatory award in respect of one month's net pay, £2,509.
  - c. ACAS uplift of 20% on the compensatory award, £502.

**Employment Judge Barrett** 

28 January 2021