



EMPLOYMENT TRIBUNALS

Claimant: Mr S Betteridge

Respondent: The Vine Residential Services (TVRS) Limited

Heard at: East London Hearing Centre

On: 29 June 2021, 1 & 2 July 2021

Before: Employment Judge Russell

Lay Members: Mr M Wood
Ms T Jansen

Representation

Claimant: In person

Respondent: Mr D Bansal (Solicitor)

JUDGMENT

1. The Claimant has continuous employment from 27 May 2019 to 6 January 2020. The Tribunal does not have jurisdiction to hear the claim of unfair dismissal.
2. The claim of disability related harassment succeeds on issue 15(g) only.
3. The failure to make reasonable adjustments claim is dismissed.
4. The Claimant is awarded compensation as follows:
 - (a) One week's net pay as loss of earnings: £426.92
 - (b) Injury to feelings: £3,000
 - (c) Interest on loss of earnings (8% for 38.5 weeks): £25.29
 - (d) Interest on injury to feelings (8% for 77 weeks): £355.39

TOTAL AWARD: £3,807.60

Employment Judge Russell

2 July 2021