



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Heard

Respondent: Laindon Community Association

Heard at: East London Hearing Centre

On: 6 August 2021

Before: Employment Judge S Knight

Representation

Claimant: Mrs J Eggleton

Respondent: Not in attendance, unrepresented

JUDGMENT

1. The time to bring the claim for an unauthorised deduction from wages in respect of holiday pay is extended to the date on which the ET1 Claim Form was filed.
2. The Respondent made an unauthorised deduction from the Claimant's wages in respect of holiday pay.
3. The Claimant is owed a redundancy payment by the Respondent.
4. The Respondent is to pay the Claimant a total of £1,133.60 comprised of:
 - (1) Holiday pay: £348.80;

(2) Redundancy pay: £784.80.

**Employment Judge S Knight
Date: 6 August 2021**