



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Farhadi  
**Respondent:** De Montfort University  
**Heard at:** Leicester (remotely via Cloud Video Platform)  
**On:** 19 February 2021  
**Before:** Employment Judge Ahmed (sitting alone)

## Representation

**Claimant:** In person  
**Respondent:** Ms G Cawthray, Solicitor

# JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The Claimant's complaints of disability discrimination have been presented out of time. It is not just and equitable to extend time. The complaints of disability discrimination are therefore struck out.
2. The complaint of unfair dismissal is struck out as having no reasonable prospect of success.
3. The complaint of an unlawful deduction of wages is dismissed upon withdrawal.

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Employment Judge Ahmed

Date: 18 March 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Covid-19 statement**

***This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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