

# **EMPLOYMENT TRIBUNALS**

### **BETWEEN:**

Claimant

Mr Sean White

And

Respondent

Hutchinson Engineering Limited

# AT A FINAL HEARING

Held:

At Nottingham

**On**: 26 January 2021

Before:

Employment Judge R Clark (Sitting alone)

REPRESENTATION For the Claimant: For the Respondent:

Mr White in Person Miss Smith of Counsel

## JUDGMENT

- 1. The claim of unfair dismissal **<u>succeeds</u>**. The respondent shall pay the claimant the sum of £841.93 subject to paragraph 2.
- 2. The Employment Protect (Recoupment of Benefits) Regulations 1996 apply as follows.
  - a. The monetary award is £841.93
  - b. The amount of the prescribed element is £516.93
  - c. The dates of the period to which the prescribed element applies are 24 July 2020 to 26 January 2021.
  - d. The amount by which the monetary award exceeds the prescribed element is £325.

EMPLOYMENT JUDGE R Clark DATE 26 January 2021

#### JUDGMENT SENT TO THE PARTIES ON 11 February 2021

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FOR SECRETARY OF THE TRIBUNALS

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Case number: 2603115/2020

Reasons having been given orally at the hearing, written reasons will not be provided unless they were asked for at the hearing or are requested in writing within 14 days of the date of this judgment being sent to the parties.

