



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M D Smith  
**First Respondent:** Amazon UK Services Limited

**Heard at:** Nottingham Employment Tribunal (hybrid via CVP)      **On:** 20 to 21 December 2021

**Before:** Employment Judge K Welch  
Mr K Rose  
Mr G Looker

## Representation

**Claimant:** In person  
**Respondent:** Mr B Mitchell, Counsel

## JUDGMENT

The unanimous decision of the Tribunal is that:

1. The Claimant's claims of direct age discrimination, direct race discrimination and breach of contract are struck out on the basis that they have no reasonable prospects of success.

Employment Judge Welch  
Date: 21 December 2021

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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