



EMPLOYMENT TRIBUNALS

Claimant: Mr KS Maru
Respondent: Debenhams Retail Limited

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE
On: 6 February 2020
Before: Employment Judge Adkinson sitting alone

Appearances
For the claimant: In person
For the respondent: Mr P Clair, solicitor

JUDGMENT

After hearing evidence and argument from the parties, and considering the bundle and Tribunal's own file, the Tribunal orders that

1. The respondent's application to strike out the claimant's claims for harassment because of sexual orientation is dismissed; and
2. The respondent's application to strike out the claimant's claims for direct discrimination because of sexual orientation is dismissed.

Employment Judge Adkinson

Date: 6 February 2020

JUDGMENT SENT TO THE PARTIES ON

13/02/2020.....

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

