



EMPLOYMENT TRIBUNALS

Claimant: Mr LB Birch

Respondent: Mansion House Interiors (Joinery) Ltd

Heard at: Leicester Hearing Centre, Kings Court, 5A New Walk,
Leicester, LE1 6TE

On: 31 October 2019

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: Ms Truman, lay representative

For the respondent: Mr T Fuller, consultant

JUDGMENT

After considering the documents filed, the Tribunal file, evidence on behalf of both parties and after considering the parties' arguments

1. The Tribunal strikes out the claimant's claim for direct discrimination because of disability (Equality Act 2010 section 13) because it has no reasonable prospect of success (rule 37(1)(a)).
2. The Tribunal dismisses the respondent's application to strike out the claimant's claim for unfavourable because of something arising as a consequence of a disability (Equality Act 2010 section 15) which was made on the basis it has no reasonable prospect of success (rule 37(1)(a)).
3. The Tribunal dismisses the respondent's application to strike out the claimant's claim for unfair dismissal (Employment Rights Act 1996 section 111) which was made on the basis it has no reasonable prospect of success (rule 37(1)(a)).

Employment Judge Adkinson

Date: 31 October 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.