



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Stirland

**Respondent:** Personnel Solutions (Midlands) Limited

**Heard at:** Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE  
By cloud video platform

**On:** 10 June 2021

**Before:** Employment Judge Adkinson sitting alone

## Appearances

**For the claimant:** In person

**For the respondent:** Ms N De Lucis, director

## JUDGMENT

After hearing the evidence and from the parties, the Tribunal orders that

1. The respondent dismissed the claimant;
2. The dismissal was unfair;
3. The respondent must therefore pay to the claimant a basic award of £1,076 and a compensatory award of £350 for loss of statutory rights;
4. The respondent has not paid to the claimant all of his notice pay. Therefore the respondent must pay £625 to the claimant;
5. The claimant's claim that the respondent has breached his contract by not paying his commission to him is dismissed;
6. The claimant's claim for holiday pay is dismissed because the claimant has withdrawn it.

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Employment Judge Adkinson

Date: 10 June 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.