



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Levy-Yeboah  
**Respondent:** Govia Thameslink Railway Ltd  
**Heard at:** Watford Employment Tribunal (in public and in person)  
**On:** 20 May 2021  
**Before:** Employment Judge Quill

## Representation

**Claimant:** In person  
**Respondent:** Ms R Swords-Kiely, counsel

## JUDGMENT

1. The Claimant met the definition of disabled person as per section 6 the Equality Act 2010 at all relevant times (including when she applied for the job, when the offer was made, and when it was withdrawn).
2. The complaints which allege that the Respondent had PCPS of “no lone working”, “no working near platform edge”, “no working at heights” and “no late evening shifts” (and that the Claimant was thereby put at a disadvantage such that the Respondent was obliged to make reasonable adjustments) are struck out as the Claimant has no reasonable prospects of demonstrating that the Respondent had any of those PCPs. This does not affect the other complaints in the claim (which are the subject of separate case management orders). All of the Respondent’s other applications for strike out are refused.

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**Employment Judge Quill**

Date: 29 July 2021

JUDGMENT SENT TO THE PARTIES ON  
3<sup>rd</sup> August 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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