



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Freeman

**Respondent:** Westgrove Support Services Ltd

**Heard at:** Manchester Employment Tribunal (by CVP)

**On:** 18 January 2021

**Before:** Employment Judge Dunlop

## Representation

**Claimant:** In person

**Respondent:** Mr D Jones (Counsel)

# JUDGMENT

*This has been a remote hearing which has been consented to by the parties. The form of remote hearing was a video hearing, using the tribunal's Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable in the circumstances of the covid-19 pandemic and all issues could be determined in a remote hearing.*

1. It does not appear to the Tribunal that it is likely that on determining the complaint to which the application relates the Tribunal will find that the reason, or if more than one the principal reason, for the dismissal is that specified in section 103A Employment Rights Act 1996. The application for interim relief is therefore refused.
2. The complaint of unfair dismissal under s.98 Employment Rights Act 1996 is dismissed on withdrawal. The claimant's other claims (including his claim of 'automatic' unfair dismissal under s103A) are unaffected by this withdrawal.

**Case No: 2418519/2020**

**Code V**

Employment Judge Dunlop

Date: 20 January 2021

SENT TO THE PARTIES ON

22 January 2021

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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