



EMPLOYMENT TRIBUNALS

Claimant: Miss J Rawes

Respondent: Tyson Lighting Limited

DISMISSAL JUDGMENT

It is the Judgment of the Tribunal that , the claimant having failed to provide any explanation for her non – attendance or participation in the preliminary hearing on 17 June 2021 the Tribunal exercises its powers under rule 47 to dismiss her claims for non – attendance.

REASONS

1. Following the claimant's failure to join the conference call for the preliminary hearing on 17 June 2021, the Tribunal made Orders , sent to the parties on 5 July 2021. In those Orders the claimant was warned that the Tribunal was considering dismissing her claims pursuant to rule 47, due to her non – participation in the hearing.
2. The claimant was given a chance to explain her non – participation, especially as she had applied for, but had not been granted, a postponement of the hearing. There were also issues with the telephone number provided to the parties, but Mrs Cowgill was able to join, It was unclear whether the claimant had tried to join, and had some difficulties . The Employment Judge therefore considered it in the interests of justice to allow her a chance to explain her absence.
3. The claimant was required to provide this explanation by 16 July 2021. She did not do so, and as at 21 July 2021, still has not done so.
4. In the circumstances , the Employment Judge does dismiss the claims pursuant to rule 47, having made reasonable enquiries of the claimant as to her reasons for not participating in the hearing.
5. The preliminary hearing listed for 16 September 2021 is cancelled.

Employment Judge Holmes
Dated : 21 July 2021

JUDGMENT SENT TO THE PARTIES ON
22 July 2021

FOR THE TRIBUNAL OFFICE