



EMPLOYMENT TRIBUNALS

Claimant: Miss P Urmston
Respondent: DCB Legal Ltd
Heard at: Manchester (remote public hearing via CVP)
On: 25 May 2021
Before: Judge Brian Doyle

Representation

Claimant: Mr J Halson, solicitor
Respondent: Mr S Proffitt, counsel

JUDGMENT

1. The claimant's complaint of unfair dismissal was not presented in time in accordance with sections 111 and 207B of the Employment Rights Act 1996 in circumstances in which it was reasonably practicable to do so.
2. The claimant's complaint of age discrimination was not presented in time in accordance with sections 123 and 140B of the Equality Act 2010 in circumstances in which it is not just and equitable to extend time.
3. Accordingly, the Tribunal does not have jurisdiction to consider the complaints and the claim is dismissed.

Judge Brian Doyle
Date: 25 May 2021

JUDGMENT SENT TO THE PARTIES ON

28 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.